

## SAFETY POLICY

The Authority has endorsed and is committed to implementing and maintaining an active SMS. The overall objective of the SMS is to provide the highest reasonable standard of safety within the Airport by identifying and minimizing risks arising from airport activities which could contribute to aviation accidents and incidents. The Authority is committed to the protection of its employees from work-related accidents and illnesses, material loss, and environmental damage.

Although the CEO is committed to SMS principles and objectives, all employees of the Authority will be equally responsible and accountable for minimizing accidents and work-related illnesses by working in a safe manner, by performing their jobs in accordance with established safe work practices and procedures, and cooperating with the Authority in maintaining high health, safety, and environmental protection at work for the benefit of all employees, contractors, subcontractors, public, and the environment.

As the CEO/Accountable Executive, I am committed to achieving the following objectives and principles through the SMS.

- All Airport employees will understand the hazards and risks in airport operations.
- All Airport employees will consider the safety implications of their own fatigue, and that of their colleagues, at all times.
- All Airport employees involved in airside operations will receive proper initial and recurrent training so that they are aware of their safety obligations and so that they can do their job safely to protect themselves, other workers, passengers, aircraft, and equipment.
- The Authority will provide and maintain a safe and healthy work environment through proper procedures, training, adequate equipment and facilities, and programs that comply with legislative and regulatory requirements.
- All employees will be able to report aviation and workplace safety hazards, incidents, and accidents without fear of negative personal consequences or reprisals.
- When safety concerns are identified, they will be analyzed, and appropriate action will be taken through a risk management process; all employees will be updated on safety issues by management.
- Safety information will be effectively exchanged among all tenants at the Airport.
- Explicit safety standards will be adopted which comply with statutory obligations and meet, or exceed, Canadian Aviation Regulations (CARs) and the Canada Labour Code.
- Continual improvements to airport safety and the SMS will be made through monitoring safety performance against safety objectives and management reviews of the SMS.
- All management functions will comply with federal regulations, county and city by-laws, and company health and safety requirements as they relate to the planning, operation and maintenance of facilities and equipment, and the work environment of our employees.

## SAFETY GOALS/OBJECTIVES

Goal: To maintain safe Airport operations.

Objective: To operate with no incident or accidents to persons or equipment as a direct result of deficiencies with Airport policy, process, or infrastructure.

January 7, 2026



Nancy Paish  
CEO/Accountable Executive