

## SAFETY POLICY

The Authority has endorsed and is committed to implementing and maintaining an active SMS. The overall objective of the SMS is to provide the highest reasonable standard of safety within the Airport by identifying and minimizing risks arising from airport activities which could contribute to aviation accidents and incidents. Although the CEO is committed to SMS principles and objectives, all employees of the Authority are responsible and accountable for working in a safe manner following the policies, practices, and procedures of the Authority, in accordance with the Canada Labour Code.

As the CEO/Accountable Executive, I am committed to achieving the following objectives and principles through the SMS.

- All Airport employees will understand the hazards and risks in airport operations.
- All Airport employees will consider the safety implications of their own fatigue, and that of their colleagues, at all times.
- All Airport employees involved in airside operations will receive proper initial and recurrent training so that they are aware of their safety obligations and so that they can do their job safely to protect themselves, other workers, passengers, aircraft, and equipment.
- Proper procedures and adequate equipment and facilities will be in place for safety.
- All employees will be able to report aviation safety hazards, incidents, and accidents without fear of negative personal consequences or reprisals.
- When safety concerns are identified, they will be analyzed, and appropriate action will be taken through a risk management process.
- All employees will be updated on safety issues by management.
- Safety information will be effectively exchanged among all tenants at the Airport.
- Explicit safety standards will be adopted which comply with statutory obligations and meet, or exceed, Canadian Aviation Regulations (CARs).
- Continual improvements to airport safety and the SMS will be made through monitoring safety performance against safety objectives and management reviews of the SMS.

## SAFETY GOALS/OBJECTIVES

Goal: To maintain safe Airport operations.

Objective: To operate with no incident or accidents to persons or equipment as a direct result of deficiencies with Airport policy, process, or infrastructure.

June 4, 2024

A handwritten signature in black ink that reads "Nancy Paish".

Nancy Paish  
Interim CEO/Accountable Executive